

## CLAIMS

1.	1. A method in a computer system for selection of a resource, the method		
2	comprising:		
3	providing a resource requirement indicating target attributes of a target		
4	resource;		
5	receiving a plurality of offers to provide a candidate resource, each		
6	candidate resource having candidate attributes;		
7	for each offered candidate resource, generating a match rating between		
8	the candidate attributes of the candidate resource and the target attributes of the target		
9	resource; and		
10	selecting a candidate resource based on the generated match ratings.		
ì	2. The method of claim 1 including receiving the resource requirement		
2	from a consumer of the resource.		
l	3. The method of claim 1 wherein the offers are received from a suppliers		
2	of candidate resources.		
1	4. The method of claim 1 wherein the resources are people and the		
2	attributes include skills of the person and hourly rate.		
1	5. The method of claim 1 wherein the computer system is a server		
2	connected to the Internet.		
1	6. A method in a computer system for conducting a reverse auction for		
2	services of people, the method comprising:		
3	receiving an indication of requirements of a person from a consumer of		
4	services;		

:	advertising the indicated requirements;		
6	receiving a plurality of offers to provide a person;		
7	generating a match rating for each offered person indication how well		
8			
9	selecting an offered person based on the match ratings.		
1	7. The method of claim 6 including selecting multiple offered persons		
2			
1	8. The method of claim 6 wherein the requirements includes skills.		
1	9. The method of claim 6 wherein the requirements include start date.		
1	10. The method of claim 6 wherein the requirements includes reservation		
2	date.		
1 2	11. The method of claim 6 wherein the requirement includes pricing information.		
1 2	12. The method of claim 6 wherein the generating of the match rating includes identifying how closely a person matches each requirement.		
,			
1	13. A method in a computer system for evaluating an offered resource, the		
2	resource having attributes, each attribute having a resource value, the method comprising:		
3	identifying target values for each attribute;		
4	for each attribute, generating an attribute match rating indicating how		
5	well the corresponding resource value matches the corresponding target value; and		
6	combining the generated attribute match ratings to generate an overall		
7	match rating for the offered resource.		

ì	14.	The method of claim 13 wherein the combining of the generated	
2	attribute match ratings includes applying a weight factor to each attribute match rating.		
1 2	15. auction.	The method of claim 13 wherein the resource is offered at a reverse	
1	16.	The method of claim 13 wherein the attributes include skills of a person.	
ì	17. 1	The method of claim 13 wherein the attributes include rate of a person.	
ľ	18 7	The method of claim 13 wherein the attributes include availability of a	
2	person.		
1 2	19. T person.	The method of claim 13 wherein the attributes include reservation of a	
1	20. A	A computer system for coordinating the providing of resources,	
2	comprising:		
3	a	n auction component that receives resource requirements, that	
4	advertises the received resource requirements, that receives a description of a resource, that		
5	places a bid to provide the resource, and that selects those resources that most closely match		
6	the received resource	requirements;	
7	a	n interview component that coordinates the interviewing of the selected	
8	resource by the provider of the resource requirements;		
9	a	selection component that coordinates the selection of an interviewed	
10	resource; and		
11	a	n accounting component that coordinates the submitting of bills	

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provided by the selected resource.





- 1 21. The computer system of claim 20 wherein the computer system is a web
- 2 server.
- 1 22. The computer system of claim 20 wherein the resources are people.
- 1 23. The computer system of claim 20 wherein the auction component rates
- 2 how closely a resource matches the resource requirements.